

Student support

AStA – Anti-Discrimination Department
antidiskriminierung@asta.uni-hamburg.de

Achievable Outcomes:

- + anonymized feedback to the accused person possible
- + commitment to confidentiality, also internally (confidential advisor)
- + referral consultation & legal advice
- dependent on the accused person's willingness to cooperate

FSR Geography
wir@fsr-geographie.de
+49 40 42838 7824
Geomatikum Room 804

Achievable Outcomes:

- + anonymous feedback to the accused person possible
- + Self-commitment to confidentiality, also internally (confidential advisor)
- + Referral counseling
- Dependent on the accused person's willingness to cooperate

Support in Examination matters

**Student Office
Earth System Sciences**
studienbuero.geo@uni-hamburg.de

Achievable Outcomes:

- + consultation / referral consultation
- + contacting the instructor
- + help with questions about preparing an application for the examination board
- + forwarding of cases for discussion in the study commission
- + confidentiality regarding personal data
- no decision-making power

Examination Committee
Deputy Chair: [Prof. Martina Neuburger](mailto:martina.neuburger@uni-hamburg.de)
martina.neuburger@uni-hamburg.de
+49 40 42838-5220
Geomatikum Room 713

Achievable Outcomes:

- + Review and decision-making body
- + Review of the incident
- + Possible discussion with involved parties
- Not anonymous

Complaints office in Examination matters MIN: [Kai Siemonsen](mailto:kai.siemonsen@uni-hamburg.de)
(Ombudsperson)
kai.siemonsen@uni-hamburg.de

Achievable Outcomes:

- + Advice on questions/problems with examinations
- + Support with appeals or complaints to the examination board
- + Confidentiality, if desired
- No decision-making power

Important Information

-> Confidentiality:

Consultations are often confidential, however, there are different regulations depending on the office.

-> Influence of willingness to cooperate:

Many measures depend on the accused person's insight.

-> Lack of guarantees:

In some places, there is no guaranteed confidentiality or feedback to the person concerned. Consequences depend on the possibilities, but also the commitment of the respective office.

Support at Institute & Dean's Office Level

Supervisor of the accused person

Achievable Outcomes:

- + Mediation Meeting
- + can enforce personnel measures (not necessarily depending on the accused person's willingness to cooperate)
- dependent on the supervisor's conflict resolution skills
- no official confidentiality agreement
- possibly no conflict management training

If consequences are absent/insufficient and/or professors are accused:

Managing Director:

[Prof. Jürgen Böhner](mailto:juergen.boehner@uni-hamburg.de)
juergen.boehner@uni-hamburg.de
+49 40 42838-4960
Geomatikum Room 814

Achievable Outcomes:

- + Consultation, possibly referral consultation
- + Reminding the supervisor of their duties
- + Support in forwarding the case to the Dean's Office
- No personnel law recourse
- No legal obligation of confidentiality, but a self-imposed obligation

MIN Dean's Office

Contact person: [Kai Siemonsen](mailto:kai.siemonsen@uni-hamburg.de)
kai.siemonsen@uni-hamburg.de
Equal Opportunities:
gleichstellung.min@uni-hamburg.de

Achievable Outcomes:

- + Meeting with the accused and/or supervisor
- + Review of personnel-related or other consequences
- + Exclusion from courses or teaching activities

I would like to talk to other students about the incident

I would like to talk to a supervisor about a discriminatory/ crossing-boundary incident (because personnel action may be necessary)

I don't want to resolve it alone.

Who can I confide in?

I would like to report discriminatory /crossing-boundary behavior that has a clear connection to exam and/or courses

I would like to talk about the incident (anonymously), seek counseling (confidential), or mediation

Central University Support

University Counseling Centers:

- ✳ [Center for Anti-Discrimination](#)
- ✳ [Complaints Office under the General Equal Treatment Act \(AGG\)](#)
- ✳ [Contact and Counseling Center for Sexual Harassment, Discrimination and Violence for Students](#)
- ✳ [Coordination of the concerns of students with disabilities](#)
- ✳ [Ombudsman's Office for Good Scientific Practice](#)

Achievable Outcomes:

- + professionally guided mediation session
- + support with an official complaint
- + referral counseling and advice regarding Legal action outside the university
- + Summons from the supervisor or the university administration for further steps (upon release from confidentiality)
- cannot enforce personnel measures